



Safeguarding and Child Protection Policy

Introduction

Here at Bromyard Rugby Football Club (BRFC), we take the welfare of young people very seriously. To this end we are pleased to make available here a range of guides and resources that will ensure that all our members, regardless of their age and status can enjoy their sport in safety and be part of a community based on respect for each other and the law.

Children are the lifeblood of the game, and it is crucial that they are cared for in the correct manner. Any player under the age of 18 is classed as a child and should be respected as such.

As a parent you will no doubt want your child to enjoy involvement in their chosen sport in a safe, friendly environment where there are opportunities to learn and develop skills while also having fun.

In order to provide young people with the best possible experiences and opportunities in their sport, it is imperative that everyone operates within an accepted ethical framework and demonstrates exemplary behaviour. This not only ensures the game makes a positive contribution to the development of young people, safeguards them and promotes their welfare but also protects all personnel from allegations of abuse or poor practice.

Bromyard RFC Junior Sport operates strictly within all the governing bodies Rules and Guidelines. If you have any questions on any of the information here or indeed on any aspect of child welfare at Bromyard RFC, please contact the Safeguarding Officer Terry Pilliner on 07725475399 or via email terrypill@hotmail.co.uk.

1a. Bromyard Rugby Football Club (BRFC) recognises the need to ensure that all young persons who have cause to visit the Club or use the Clubs facilities either as members of the Club or visitors to the Club have a right to have all their human rights respected and will do everything possible to ensure the physical and psychological health and safety of such young persons. The Club will also ensure that all young persons' equity and diversity are respected.

1b. This Child Protection Policy is written and prepared with the above statement in mind and as a means of giving guidance to all in respect of how to achieve the above by providing a secure and safe environment for all young persons to flourish and feel comfortable in. This Policy should be read in conjunction with comparable publications produced by the sport's National Governing Body.

1c. This Child Protection Policy will be applicable to any Child or Young Person who is a member of BRFC Youth Sport whilst on Club premises, or other places where the Club has control over and to any Child or Young Persons who is a member of the Club whilst away from the Club but under supervision of Club Personnel. The Policy will equally apply to any other Child or Young Persons whilst on Club premises, or other places where the Club has control over and to any other Child or Young Person who is under supervision of Club Personnel.

BRFC Safeguarding and Child Protection Policy December 2021.

To be reviewed August 2022



1d. For the purpose of this Policy a Child or Young Person is anyone who is under the age of 18 years of age at the commencement of any rugby season (1st of September). All references to Child or Young Person or any person under 16 shall be construed accordingly

2. The Club

2a. The Club will appoint a Child Protection Officer to oversee and implement this policy. This will be an appointed post and not an elected officer. The Club will appoint a person who is suitable to the role and understands the role of Safeguarding Children.

2b. The Club will ensure all relevant support is given to the Child Protection Officer.

3. The Child Protection Officer

3a. The appointed Child Protection Officer will be responsible for the implementation of this Policy. It will be the Child Protection Officer's duty to ensure that this Policy is reviewed at the end of each rugby season and to recommended and implement any necessary changes.

3b. The Child Protection Officer will be responsible to ensure action as out lined in this Policy is undertaken as and when necessary

4. Coaches / Team Managers

4a. Each age group's rugby will be supervised by a coach with a recognised National Governing Body coaching qualification.

4b. Each coach will have signed a document stating they have been provided with, have read, understood and agree to governed by the Club's code of ethics and conduct for all coaches and managers.

4c. Each age group / team will have a manager responsible for the administration and non-coaching matters of the young persons in that group. This person will be over the age of 21 and will also have the same commitment as at 2.b.

4d. The Manager will have good working knowledge of this Policy and will be the first person to be contacted if there are concerns about any young person in his age group / Team.

4e. Whereas it is preferable for the Coaching and Age Group / Team Managerial responsibilities to be split between two separately identified individuals there is nothing to prevent the responsibilities being held by the same person.

5. Parents

a. It is required that all parents who have young persons as members of BRFC Youth Sport supply all relevant information to Club Officials as required and is necessary for the Club to be able to adequately care and respond to the need of the individual.

5b. Parents will authorise Club Officials to act as 'Loco In parents' when parents are not present. They will have signed the relevant consents authorising Club Officials to act in the manor that officials see fit for the health and safety of their children.



5c. Parents are encouraged to enjoy the hospitality of the Club whilst there and to respect and comply with the Parents Code of Conduct that will be displayed in the Club House and will have been made available to every Parent.

5d. Parents will be encouraged not to use extreme behaviour either on the side of the pitches or in the Club House whilst young persons are about.

5e. If any parent has a complaint or concern about any aspect of the Club, they are encouraged to contact the appropriate age group / team manager in the first instance and then the designated Child Protection Officer or Junior Section Chairman if the problem cannot be resolved by the former.